



**Idaho Housing  
and Finance**  
ASSOCIATION

**Build Your**

**Career With**

**The Best!**

*Employment Information*



## Employees Are Our Greatest Asset

### The Best People in the Business Make IHFA a Great Place to Work

#### Who We Are

The Idaho Housing and Finance Association, in business for over 30 years, is a unique financial institution that administers affordable housing resources. In its simplest form, IHFA's mission is to provide affordable housing opportunities in Idaho communities where they are most needed and when it is economically feasible.

IHFA must generate all revenue necessary to cover its operating costs. It does this by earning fees for work performed and uses no state funds or state employees.

The majority of employees work at IHFA's corporate office in Boise with the remainder located at our four branch offices in Twin Falls, Idaho Falls, Lewiston and Coeur d'Alene (see map).

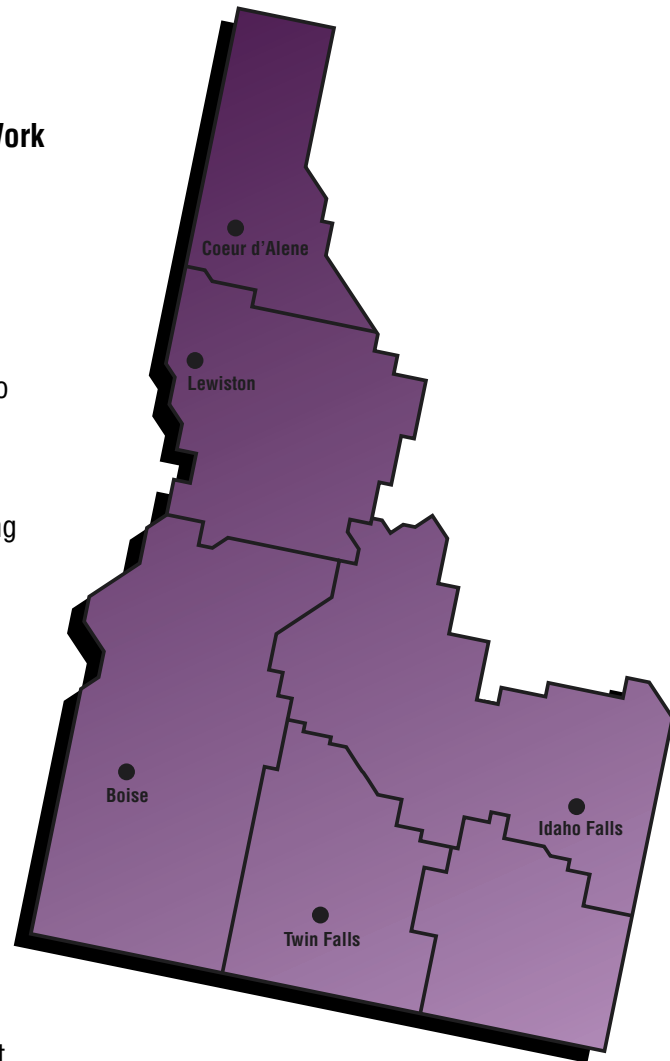
#### What We Do

The Boise corporate office administers affordable housing resources and participates in all phases of real estate development, finance, management and related activities.

IHFA oversees innovative housing and financing programs that allow us to maintain a strong financial position while realizing our mission of providing affordable housing opportunities.

#### Our Products and Services

- Low-interest rate mortgage loans for the first-time home buyer.
- In-house mortgage loan servicing.
- Multifamily housing development financing.
- Federal housing program administration.



## **Employees Are Our #1 Priority**

We believe in this so much that we made this statement a business principle.

All IHFA job openings are posted internally and advertised in appropriate news media, posted at Job Service sites throughout Idaho and can be found on our web site at [www.ihfa.org](http://www.ihfa.org).

Applications and resumes are only accepted for open, advertised positions. Applications are available at all five IHFA locations and our web site. Handwritten, completed applications and resumes are accepted by IHFA's Human Resource Department in Boise at P.O. Box 7899, Boise, Idaho 83707.

## **What We Offer**

At IHFA, we are committed to our employees; we offer competitive salaries and a generous, comprehensive benefit package to staff and their families. Our total compensation package (salaries and benefits) is one of the best in the region.

We offer:

- Health insurances (i.e., medical / dental / vision / prescription drug plan)
- Pre-tax medical spending account
- Pre-tax dependent care spending account
- Life insurance for you and your family
- Accident insurance
- Disability plan (effective after 30 days) that is both long- and short-term
- Employee Assistance Program for you and your family
- Pension and deferred compensation plan (IHFA provides up to 10 percent of an employee's annual salary toward retirement in addition to employee's contribution.)
- Unique sick-leave accrual plan (unused sick-leave can grow your retirement)
- Flexible work schedules
- Employee recognition awards
- Company-sponsored employee events
- Vacation- and sick-leave accrual starts from day one
- Casual dress on Fridays
- Generous leave benefits
- 10 paid holidays annually
- Education reimbursement plan
- Free parking
- Wellness programs

IHFA's corporate office is located in the heart of downtown Boise, next to Julia Davis Park and the city's Greenbelt. Locker rooms and shower facilities are available to Boise employees.



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**Boise Administration**

P.O. Box 7899  
(565 W. Myrtle Street)  
Boise, ID 83707-1899  
Phone (208) 331-4767  
Toll-free 1-888-900-3713  
Fax (208) 424-7090  
Hearing Impaired  
1-800-545-1833 Ext. 400

**Coeur d'Alene Branch**

610 W. Hubbard, Bay 219  
Harbor Plaza  
Coeur d'Alene, ID 83814  
Phone (208) 667-3380  
Fax (208) 667-3563

**Idaho Falls Branch**

390 W. Sunnyside Rd.  
Idaho Falls, ID 83402  
Phone (208) 522-6002  
Fax (208) 522-4407

**Lewiston Branch**

215 Tenth Street, Suite 101  
P.O. Box 342  
Lewiston, ID 83501  
Phone (208) 743-0251  
Fax (208) 743-4991

**Twin Falls Branch**

844 Washington St. N., Suite 300  
Twin Falls, ID 83301  
Phone (208) 734-8531  
Fax (208) 733-6179

**Visit our Web site: [www.ihfa.org](http://www.ihfa.org)**

